

FISHERYPROGRESS

*The Fishery Improvement Project Tracking
Website*

SOCIAL RESPONSIBILITY

Accelerating social improvements in FIPs

Kristin Sherwood, Program Director

An underwater photograph showing a massive school of small, silvery fish swimming in a circular pattern around a coral reef. The reef is covered in various types of coral, including some bright orange branching coral. The water is clear and blue, with sunlight filtering down from the surface.

OCEANS

Sustainability includes both environmental and social



THE CHALLENGE

Seafood + Human Rights Abuses





HOW WE RESPOND

Ensure that seafood is produced in a way that doesn't compromise basic human rights of people & supports their collective well-being

FisheryProgress Interim Policy on Forced Labor, Child Labor, or Human Trafficking *August 2019*

The following outlines FisheryProgress' interim policy on forced labor, child labor, or human trafficking in FIPs that have FisheryProgress profiles.

In line with FisheryProgress' mission, our goal with this interim policy is to prioritize transparency for FisheryProgress users and support for FIPs to make necessary improvements to address abuses. The policy makes use of existing systems on FisheryProgress and focuses on three of the most serious human rights abuses – forced labor, child labor, and human trafficking – and was developed with the input of the FisheryProgress advisory committee as well as several international human rights experts.

This policy will be applied to all FIPs listed on FisheryProgress for whom we receive reports of issues through the spring of 2020, while FisheryProgress works to develop a permanent policy for addressing reports of human rights abuses in FIPs.

Visit the following [link](#) for more information about this policy.

Allegations of Forced Labor, Child Labor, or Human Trafficking

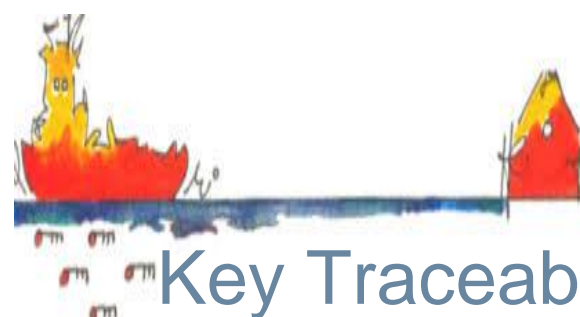
If FisheryProgress receives a credible allegation of forced labor, child labor, or human trafficking involving a participant in a fishery improvement project (FIP) listed on the site, it will add a note to the top of the FIP's profile description that includes:

- 1) A summary of the allegation (and link to background information, if appropriate¹).
- 2) A summary of any actions the FIP is taking to address the risk of forced labor, child labor, or human trafficking in the FIP (and link to background information, if appropriate).

This note will appear while FisheryProgress gathers information from relevant international or local nongovernmental organizations, trade unions, and FIP participants. FisheryProgress will work with these organizations to seek information from the workers involved. The FIP will be

Oct 2019

FisheryProgress Social Advisory Committee



Key Traceability



March – June
2020

FIP & Industry feedback



Final Policy in Q4 2020

What does success look like?

FIPs on FP
report on social
progress

Workers know
they can report
violations

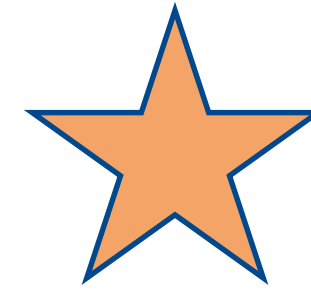
FIPs held
accountable for a
min. bar

Companies
incr. underst'g
of SR in FIPs

FP accepts social
alleg. & handles
consequences



Buyers engage
poor performing
FIPs and cease
buying from
inactive FIPs



FIPs are
motivated to
show
improvm't



Situation for
workers
improves



BUSINESS IS A PART OF THE SOLUTION

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THANK YOU

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